



Volunteer Agreement

This Volunteer Agreement ("Agreement") is made on _____ (Date) between

- (1) European Relations Association and
- (2) _____ (Volunteer Name)

This Agreement shall enter into force upon the date of signature and shall remain valid until terminated by either party by giving two weeks' written notice. The Agreement may be amended at any time by the mutual written agreement of both parties.

The Volunteer agrees to provide voluntary services as _____ (Role Title) to the Organisation with the following workload: _____

This is a voluntary arrangement only. The Volunteer will not receive any payment, salary, benefits, or entitlements (except agreed expense reimbursements). Nothing in this Agreement shall create an employment, contractor, agency, or other formal relationship.

The Volunteer shall treat as confidential all internal information of European Relations and third parties to which they gain access during the course of their work, in accordance with European Relations' internal policies.

Agreed and signed:

On behalf of European Relations:

Name: Nicolás Heck

Title: Vice Chair and Editor-in-Chief

October 10, 2025

Date, name & signature